

# GLENCORE

Baar, Switzerland  
20 December 2019

## **Antapaccay Security Incident**

On 29 December 2018, at Glencore's Antapaccay copper mine in the Espinar Province of Peru, a confrontation took place between a local family group, Antapaccay's security personnel and the employees of its private security contractor.

Glencore and Antapaccay regret this incident and are committed to respecting human rights in line with the United Nations' Guiding Principles on Business and Human Rights (Guiding Principles). Glencore and Antapaccay do not condone violence and are committed to transparent and constructive community engagement.

As part of this engagement and to support Antapaccay in strengthening its relationships with local communities, Glencore engaged external human rights experts to undertake an independent human rights review to build an understanding of stakeholder perceptions and concerns about Antapaccay. The experts met with the affected family group, as well as with local community and civil society representatives.

In the spirit of transparent engagement and reflecting Glencore's and Antapaccay's commitment to operate responsibly in line with the Guiding Principles, we are publishing a [summary of the results of the human rights experts' review](#) on our website.

Glencore and Antapaccay broadly agree with the review's findings and recommendations. Their implementation will support the strengthening of Antapaccay's ability to demonstrate respect for the rights of individuals affected by its operations in a manner consistent with the Guiding Principles, the Voluntary Principles on Security and Human Rights and other international guidelines to which Glencore and Antapaccay are committed.

The key components of Antapaccay's action plan are:

- Identifying and addressing skills and knowledge gaps, both for Antapaccay's management team and its security personnel and contractors
- Reviewing and strengthening internal social and human rights incident reporting processes

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- Building and improving trust in Antapaccay through community engagement activities that demonstrate Antapaccay's commitment to respect human rights, as well as explain and promote the grievance processes and mechanisms available to community members
- Improving communication with local communities and other relevant stakeholders

Glencore will report on Antapaccay's progress on implementing the action plan in its 2020 Human Rights report.

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